

## **Marjon Sports Federation Sports Code of Conduct**

### Introduction

Plymouth Marjon University values the role of sports in fostering teamwork, discipline, and personal growth alongside its values of curiosity, humanity, independence and ambition. The following Code of Conduct is designed to ensure that all sports participants uphold the university's standards and values, promoting a positive and respectful environment for all.

### General Principles

1. **Respect and Integrity:** All members must treat each other, opponents, officials, and spectators with respect, maintaining the highest standards of integrity.
2. **Fair Play:** All members must adhere to the principles of fair play, demonstrating sportsmanship, and avoiding any form of cheating or dishonesty.
3. **Safety and Well-being:** The safety and well-being of all participants are paramount. Members must take care of their own health and ensure they do not endanger others.

### **Responsibilities of Members**

#### 1. Behaviour and Conduct:

- 1.1. Display consistently high standards of behaviour.
- 1.2. Refrain from behaviour that may bring the university or sports federation into disrepute.
- 1.3. Avoid any form of harassment, bullying, or discrimination.

#### 2. Social Media and Public Representation:

- 2.1. Act responsibly in relation to the content of personal websites and information posted on social media.

2.2. Avoid posting content that could harm the reputation of the university or sports federation.

2.3. Clearly distinguish personal opinions from those of Plymouth Marjon University.

2.4. Do not does not disclose confidential information or sensitive matters related to the university, its staff, or fellow members.

2.5. Report any misuse of social media that could impact the university or sports federation negatively.

### 3. Compliance with Rules:

3.1. Follow all guidelines laid down by the national governing bodies and clubs.

3.2. Never condone rule violations or rough play.

3.3. Respect decisions made by coaches, officials, and referees.

## **Commitment and Participation**

### 4. Attendance and Punctuality:

4.1. Arrive for training sessions, matches, and events on time and ready to participate.

4.2. Demonstrate a commitment to fielding a team for home and away fixtures, particularly for BUCS competitions.

### 5. Team Spirit and Cooperation:

5.1. Foster a spirit of teamwork and mutual support among all members.

5.2. Engage positively with team activities and support fellow members.

## **Health and Substance Use**

### 6. Alcohol and Drugs:

6.1. Never use any illegal drugs, whether sporting or recreational, at any event or social function organised under the university's umbrella.

6.2. Comply with the UK Anti-Doping (UKAD) policies. Familiarise yourself with the UKAD rules (<https://www.ukad.org.uk/>), which include prohibited substances and methods, testing procedures, and consequences of violations.

6.3. Consume alcohol only in approved areas and in line with relevant liquor licensing regulations.

6.4. Avoid undue intoxication at any university or sports-related event.

### **Disciplinary Actions**

7. Breaches of Conduct:

7.1. The Executive Committee will investigate any breaches of this code and take appropriate action.

7.2. Disciplinary actions may include suspension of privileges, fines, or other measures as deemed necessary.

8. Appeals Process:

8.1. Members have the right to appeal disciplinary decisions. The Disciplinary Appeals Committee will review appeals and make final decisions.

### **Awards and Recognition**

9. Sports Awards:

9.1. Recognise and reward individuals and teams who demonstrate excellence and uphold the highest standards of conduct.

9.2. Awards include Sports Administrator of the Year, MVP of the Year, Sports Practitioner of the Year, Fresher of the Year, Club of the Year, Team of the Year, Spirit of Marjon, Coach of the Year, Champagne Moment, Club Hero of the Year, Sportsman of the Year, and Sportswoman of the Year.

10. Social Media Coverage

10.1 Recognise students on our socials in a positive manner – students to actively engage in supporting the reputation of the university.

### **Conclusion**

Adherence to this Code of Conduct ensures that all participants contribute positively to the sports community at Plymouth Marjon University. By upholding these standards, we create an environment where all members can thrive and achieve their full potential both on and off the field.

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This Code of Conduct is a living document and may be reviewed and updated periodically to reflect the evolving needs and values of Plymouth Marjon University and its sports community.